

Who is in the School Health Office?

Title	Education	Supervisor	Job Requirements	Governed by:	Function within a School Setting	Limitations
School Secretary	High School	Principal	Administrative Assistant	<ul style="list-style-type: none"> • School district policies • Bargaining unit: ESP • Pension: IMRF 	Should not function within a school health office role	Unable to: <ul style="list-style-type: none"> • Perform nursing assessments, monitor treatments, nursing tasks, make community referrals, health education, health promotion, case management • monitor chronic health conditions • complete any component of 504 or IEPs • administer daily medication • administer emergency medication unless additional training is received to become a diabetic care aide/epipen administration.
Health Assistant	High School	<ul style="list-style-type: none"> • Registered Nurse • District Nurse • School Administrator 	First Aid Cardiopulmonary Resuscitation (CPR) certification	<ul style="list-style-type: none"> • School district policies • Bargaining unit: ESP • Pension: IMRF 	<ul style="list-style-type: none"> • First Aid/CPR • Health Data Entry with training 	Same as school secretary(see above)

Title	Education	Supervisor	Job Requirements	Governed by:	Function within a School Setting	Limitations
Athletic Trainer (ATC)	<ul style="list-style-type: none"> • Bachelor's degree • Certification Exam 	<ul style="list-style-type: none"> • Physical Therapy Agency (with whom they are employed) • Athletic Director 	<ul style="list-style-type: none"> • ATC License • CPR certification 	<ul style="list-style-type: none"> • Physical Therapy Agency • School district policies • Bargaining unit/pension: varies depending upon employer 	<ul style="list-style-type: none"> • Assess and treat athletic injuries, musculoskeletal injuries, concussions • perform physical therapy treatments under the supervision of a physical therapist 	<p style="text-align: center;">Same as school secretary(see above)</p>
Emergency Medical Technician (EMT-B,I,P)	<ul style="list-style-type: none"> • College Level Course for Emergency Medical Technician • Licensure Exam 	<ul style="list-style-type: none"> • Project/EMS Medical Director • Physician 	<ul style="list-style-type: none"> • First Aid/CPR 	<ul style="list-style-type: none"> • Illinois Department of Public Health • Medical Director • Standing Medical Orders • School District policies (if employed by District) • Bargaining Unit/Pension: varies depending upon employer 	<ul style="list-style-type: none"> • Emergency Care: Able to perform rapid assessment and life sustaining interventions, stabilize emergency situations until ambulance arrives to transport to the hospital • First Aid • Basic Life Support (CPR) 	<ul style="list-style-type: none"> • EMT Scope of Services: prehospital and interhospital emergency care and non-emergency medical services under the direction of a Project/EMS Medical Director • Function under standing medical orders and are limited to their level of licensure/training, medications and equipment within their standing medical orders (unable to give daily medications)

Title	Education	Supervisor	Job Requirements	Governed by:	Function within a School Setting	Limitations
Licensed Practical Nurse (LPN)	<ul style="list-style-type: none"> • College-2 to 3 semesters of classroom/clinical experience • Certification Exam 	<ul style="list-style-type: none"> • RN • District Nurse • School Administrator 	<ul style="list-style-type: none"> • LPN License • CPR certification 	<ul style="list-style-type: none"> • LPN Scope of Practice • School District policies • Bargaining unit:ESP • Pension: IMRF 	<ul style="list-style-type: none"> • Basic health assessment, medication administration under the supervision of a RN • 1:1 care for medically fragile students • First aid/CPR • Health data entry with training 	<p>Unable to:</p> <ul style="list-style-type: none"> • practice independently-must be under the direct supervision of a RN • make community referrals, health education, case management • coordinate plan of care for chronic health conditions • complete any component of 504 or IEPs

Title	Education	Supervisor	Job Requirements	Governed by:	Function within a School Setting	Limitations
Registered Professional Nurse (RN)	Several programs: <ul style="list-style-type: none"> ● 2 year programs at the Community College Level(AD) ● 2 to 3-year Hospital Program (Diploma) ● 4 year programs at Baccalaureate Level (BSN/BAN) ● Master Level preparation (MSN/MS) ● All must pass State Board Licensure Exam ● Some RNs have completed the ISBE course to be ISBE designated to complete medical reviews 	<ul style="list-style-type: none"> ● District/Lead Nurse ● School Administrator 	<ul style="list-style-type: none"> ● RN License ● CPR certification 	<ul style="list-style-type: none"> ● RN Scope of Nursing Practice ● Nurse Practice Act ● HIPAA/FERPA ● District Policies ● Bargaining Unit: ESP ● Pension: IMRF 	<ul style="list-style-type: none"> ● First aid/CPR ● Health Data Entry with training ● Emergency Action Plans and Evacuation Plans for students with health needs ● Daily and emergency medications ● Individualized Health Care Plans (IHCP) ● Utilizes the nursing process when caring for students with medical issues: Assess, Nursing diagnosis, Set goals, Implement plan of care, Evaluate outcome ● Case management for students with chronic medical conditions ● 504 plans with additional education/training ● staff, student and community health promotion 	Unable to: <ul style="list-style-type: none"> ● complete the medical review and educational impact statement on IEPs unless ISBE designate ● provide classroom health promotion without direct supervision of a certified teacher

Title	Education	Supervisor	Job Requirements	Governed by:	Function within a School Setting	Limitations
<p>School Nurse</p> <p>Professional Educator Licensed-Certified School Nurse (PEL-CSN)</p>	<ul style="list-style-type: none"> ● Minimum of BSN with graduate level program and internship in education and school nursing courses ● IL State Board Certification Exam for RN ● Basic Teaching Certification Exam ● School Nursing Certification Exam (PEL) for an endorsement in school nursing ● Some school nurses have also attained national certification 	<ul style="list-style-type: none"> ● District Nurse ● School Administrator 	<ul style="list-style-type: none"> ● RN License ● CPR certification ● ISBE certification ● National Board Certification if applicable 	<ul style="list-style-type: none"> ● RN Scope of Nursing Practice ● Nurse Practice Act ● National Association of School Nursing (NASN) Scope and Standards of School Nurse Practice ● IDEA ● ESSA ● FERPA/HIPAA ● District Policies ● Bargaining unit: Local teacher bargaining unit ● Pension: TRS 	<p>Above plus:</p> <ul style="list-style-type: none"> ● the development, implementation and evaluation of IEP plans ● the ability to suggest classroom modifications for students with health needs that impede learning ● knowledge of disease processes and medications that impact educational, cognitive, physical, social and emotional behaviors of students ● knowledge of Child Find, FERPA, HIPAA, Student Records Act ● ability to write school health policies, protocols, procedures and programs 	<p>Unable to:</p> <ul style="list-style-type: none"> ● prescribe medication ● provide a medical diagnosis